



National Academy of Agricultural Research Management
Rajendranagar, Hyderabad – 500 407, India

Calendar of Training Programmes - April 2009 to March 2010

Prog. No.	Title	Duration	Eligibility Criteria	*Course Fee in (RS.)	Core Content	Programme Director (s)
A. Foundation Course for Agricultural Research Service (FOCARS)						
01	86 th FOCARS	To be announced later	Newly recruited ARS Scientists of ICAR	-----	National and Global Agricultural R&D Systems and Scenario; WTO and related issues, IP Management; Research Project Planning and Management; IT applications in agricultural research; Human resource management and organizational behaviour; Technology transfer and diffusion, Participatory methodologies, Multidisciplinary perspectives in agricultural research	J Challa SK Nanda
B. Senior Programmes						
02	Managing Public-Private-People Partnerships in Agricultural Research	April 21-30, 2009	Middle and Senior level professionals of NARS including PIs and Co-PIs of NAIP Consortia	Under NAIP	Role and relevance of PPPs in agricultural research and development, Designing of PPP: Common space, vision, negotiations, minimizing transaction costs, governance, resource and benefit sharing, Implementing and managing PPP: Governance, leadership, team management, information management, financial management, IP management, conflict management, Validating PPP	KH Rao D Rama Rao
03	Geo-spatial Knowledge Management in Agriculture	May 12-22, 2009	Scientists/Faculty of ICAR/SAUs, NAIP Consortia	Under NAIP	Geo-spatial information technologies; GIS, GPS and Remote sensing, Participatory rural geo-spatial knowledge management, and Geo-spatial knowledge management, Precision agriculture	NH Rao MN Reddy

04	Technical and Administrative Support for Consortia-based Research in Agriculture	May 20-26, 2009	Technical and Administrative Staff of ICAR/SAUs/NAIP Consortia	Under NAIP	Overview of NAIP and its components; Communication skills, Personality development, Teamwork, Interpersonal relations, Positive thinking, Responsive administration, Finance management	M Suresh Kumar RVS Rao
05	Developing Winning Research Proposals	June 17-23, 2009	Scientists/Faculty of ICAR/SAUs, NAIP Consortia	Under NAIP	Preparing effective concept notes and project proposals in prescribed formats, Project management techniques, Logical framework, Project budgeting, Developing M&E protocols, Developing experimental methodologies, Social and environmental impact assessments, Preparation of field/project notebooks, Preparation of project reports, Proposal presentation	J Challa D Rama Rao
06	Managing Public-Private-People Partnerships in Agricultural Research	July 1-10, 2009	Middle and Senior level professionals of NARS including PIs and Co-PIs of NAIP Consortia	Under NAIP	Role and relevance of PPPs in agricultural research and development, Designing of PPP: Common space, vision, negotiations, minimizing transaction costs, governance, resource and benefit sharing, Implementing and managing PPP: Governance, leadership, team management, information management, financial management, IP management, conflict management, Validating PPP	KH Rao GP Reddy
07	Web based E-Learning and Content Management	July 14-24, 2009	Scientists/Faculty of ICAR/SAUs, NAIP Consortia (AGROWEB Project)	Under NAIP	Open source Content Management System (CMS), learning management systems, content development in web-based e-learning, on-line content sharing, evaluation	GRK Murthy KM Reddy
08	Web Design Methodologies and Protocols	September, 8-18, 2009	Scientists/Faculty of ICAR/SAUs, NAIP Consortia (AGROWEB Project)	Under NAIP	Web design concepts, protocols, scripting language, web hosting with content management systems	N Sandhya Shenoy MN Reddy
09	Developing Winning Research Proposals	October, 21-27, 2009	Scientists/Faculty of ICAR/SAUs, NAIP Consortia	Under NAIP	Preparing effective concept notes and project proposals in prescribed formats, Project management techniques, Logical framework, Project budgeting, Developing M&E protocols, Developing experimental methodologies, Social and environmental impact assessments, Preparation of field/project notebooks, Preparation of project reports, Proposal presentation	D Rama Rao J Challa

10	Web based E-Learning and Content Management	November, 3-13, 2009	Scientists/Faculty of ICAR/SAUs, NAIP Consortia (AGROWEB Project)	Under NAIP	Open source Content Management Systems (CMS), learning management systems, content development in web-based e learning, on-line content sharing, evaluation	D Rama Rao GRK Murthy
11	IT-based Decision Support Systems for Multimedia Content Development	November, 17-27, 2009	Scientists/Faculty of ICAR/SAUs, NAIP Consortia	Under NAIP	Role of ICTs in each component of NAIP; Core skills for developing DSS – database management, GIS, multimedia, web-based DSS, e-learning, data mining, etc. Knowledge management; Decision-support systems and ICT networks for Agribusiness development for production-consumption systems, Sustainable rural livelihoods assessment	KM Reddy VKJRao
12	Management Development Programme in Agricultural Research	December, 17-23, 2009	Heads, Zonal Coordinators and Project Coordinators of ICAR, HoDs and ADRs of SAUs	5000	Research management, Human resource development, Information and communication technology, Administration and finance management	J Challa KH Rao
13	Technical and Administrative Support for Consortia-based Research in Agriculture	January, 19-25, 2010	Technical and Administrative Staff of ICAR/SAUs/NAIP Consortia	Under NAIP	Overview of NAIP and its components; Communication skills, Personality development, Teamwork, Interpersonal relations, Positive thinking, Responsive administration, Finance management	SK Soam R Kalpana Sastry
14	IT-based Decision Support Systems (DSS) for Multimedia Content Development	January, 20-30, 2010	Scientists/Faculty of ICAR/SAUs, NAIP Consortia	Under NAIP	Role of ICTs in each Component of NAIP; Core skills for developing DSS – database management, GIS, multimedia, web-based DSS, e-learning, data mining, etc. Knowledge management; Decision-support systems and ICT networks for Agribusiness development for production-consumption systems, Sustainable rural livelihoods assessment	VKJ Rao KM Reddy
15	Geo-spatial Knowledge Management and Spatial Data Mining in Agriculture	February, 16-26, 2010	Scientists/Faculty of ICAR/SAUs, NAIP Consortia	Under NAIP	GIS, GPS, Remote Sensing data mining, data mining and Spatial data mining, Participatory Rural Geo-spatial knowledge management, Applications in Agriculture	MN Reddy NH Rao

C. Workshops

16	Policy and Prioritization, Monitoring and Evaluation (PME) Support to consortia-based Research Projects in Agriculture	May, 21-26, 2009	Middle and Senior level Professionals of NARS including PIs and Co-PIs of NAIP Consortia	Under NAIP	PME in Agricultural R & D, Planning consortia research for maximizing value across production-consumption chains of various sectors, Business planning and development: Framework of strategic thinking towards gains in productivity, quality, profitability and innovation in agriculture, Project design and management: Identifying and prioritizing opportunities for designing research projects, Project management, Social and environmental impact assessment	SK Nanda SK Soam
17	Leadership for Transition to NAIS	June, 4-9, 2009	Senior level professionals of NARS including PIs and Co-PIs of NAIP Consortia	Under NAIP	Strategic thinking and operationalizing strategy, Balancing stakeholder interests, Leadership, motivation and team building, Communication and networking, Ethics and good governance, Business planning and development, Project management, Intellectual property management, Conflict management and negotiation, Knowledge management	P Manikandan A Gopalam
18	Managing Public-Private-People Partnerships in Agricultural Research	September, 3-9, 2009	Middle and Senior level professionals of NARS including PIs and Co-PIs of NAIP Consortia	Under NAIP	Role and relevance of PPPs in agricultural research and development, Designing of PPP: Common space, vision, negotiations, minimizing transaction costs, governance, resource and benefit sharing, Implementing and managing PPP: Governance, leadership, team management, information management, financial management, IP management, conflict management, Validating PPP	GP Reddy D Rama Rao
19	Policy and Prioritization, Monitoring and Evaluation (PME) Support to consortia-based Research Projects in Agriculture	October, 5-9, 2009	Middle and Senior level Professionals of NARS including PIs and Co-PIs of NAIP Consortia	Under NAIP	PME in Agricultural R & D, Planning consortia research for maximizing value across production-consumption chains of various sectors, Business planning and development: Framework of strategic thinking towards gains in productivity, quality, profitability and innovation in agriculture, Project design and management: Identifying and prioritizing opportunities for designing research projects, Project management, Social and environmental impact assessment	BS Sontakki GP Reddy

D. Executive Development Programme

20	Agricultural Research Management	August, 21-25, 2009	Directors of Institutes, ADGs and Joint Directors of National Institutes of ICAR, Deans & Directors of SAUs, Consortium Leaders of NAIP Projects	5000	Scientific endeavour and institute management, Institution building, Administrative, Finance IP and Legal matters for effective management of institutions	J Challa
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*** for non-ICAR Participants only.**

** for other programmes there is no course fee and TA and DA expenses will be reimbursed as per the entitlement and ICAR/NAIP norms. Further details will be given in respective programme brochures.

E. Sponsored Programmes

NAARM also develops and offers tailor-made programmes in specialized areas as per the specific needs and requirements of clients from both India and other developing countries in the following areas:

Areas	Core content
Research Project and Agricultural Research System and its Management	Agricultural Scenario - Global Agricultural Scenario, Achievements and Future Perspectives of Indian Agriculture, Indian Agricultural Research System, Research Management Process, Research Project Management Cycle - Problem Diagnosis, Priority Setting, Project Planning and Formulation, Project Management Techniques, Monitoring and Evaluation of Research Projects, Impact Assessment of Agricultural Research, Research-Extension Linkage, Multidisciplinary Team Building, WTA & IPR - World Trade Agreement (WTA), Intellectual Property Rights (IPR) and Patenting, Research Proposal Development
Human Resource Management & Development	Personality Development, Motivation, Time Management, Interpersonal Relations, Conflict Management, Teamwork, Performance Management, Leadership, Training and Development
Information Technology for Content Development & Management	Information systems in agriculture, Digital content development, LMS, CMS, web based applications
E-Learning and Distance Education in Agriculture	Concepts of e-learning, on-line learning and distance learning, Planning and management of e-learning, Content management for e-learning, Evaluation and testing in e-learning, e content formats for e-Learning
Educational Planning, Management and Development	Curriculum design and development, Instructional strategies, Concepts and principles of teaching and learning, student-centered learning, Student performance evaluation, Emerging concepts – e-learning, on-line learning, team teaching
Decision Support Systems for Sustainable Agriculture	Concepts of DSS and Sustainable Agriculture, GIS, Information systems and their management, Networks and their management, Digital content management, Data mining and warehousing, Precision farming
Implications of WTO, AOA and IPR in Agricultural R&D	WTO, WTA, AoA and their implications, IPRs and their management in the areas of patents, plant variety, copy right trade marks and geographical indicators
Training Management	Concepts of Training, Needs Assessment, Curriculum design and delivery, Training methods, Training logistics management, Evaluation and impact assessment of training

Developing Winning Research Proposals	Preparing effective concept notes and project proposals in prescribed formats, Project management techniques, Logical framework, Project budgeting, Designing output and outcome indicators for monitoring and evaluation, Writing tips, editing, benchmark evaluation of proposals
Performance Assessment of Agricultural Research Organizations	Performance-oriented Evaluation System, Performance and accountability for good governance, Identification and measurement of performance indicators: Research Output-identification of categories and types and their Measurement - Productivity Index / Ratio and Trend analysis; Research Outcome-Identification of parameters and their Measurement, Research Management Process-Identification of key management domains, Raising questions and process measurement-Performance Index/Ratio, Managerial constraints under each domain and their measurement, Planning strategies for improved performance
Advances in Administration and Financial Management	Responsive administration, Interface complexities, Conduct rules, TA and DA rules, Vigilance and disciplinary matters, Finance management, Purchase procedures, Inventory management

For further information please contact: **Director, National Academy of Agricultural Research Management**, Rajendranagar, Hyderabad – 500 407, Andhra Pradesh, India (E-mail: director@naarm.ernet.in, Fax: 0091-040-24015912; Telephones: 0091-040-24015070/ 040-24581322/ 040-24581357; **Web site:** <http://icar.naarm.ernet.in> & <http://www.naarm.ernet.in/>